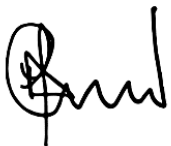


Auxo Group HSQE Policy

This document is approved and authorised for application within Auxo Group and all associated subsidiary companies.

A handwritten signature in black ink, appearing to read "Ford Garrard".

Ford Garrard, CEO

Last Review Date: October 2024

Contents

HSQE Policy..... 2

Doc No:	POL01	Date:	Oct 2024	Version No:	1	Page No:	1	Owner:	Business Assurance	Uncontrolled when printed
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HSQE policy

It is the policy of the Auxo Group to consistently provide services that meet or exceed the expectations of our clients and candidates.

To support this commitment, a Business Management System (BMS) has been implemented to meet the requirements of ISO9001:2015, ISO14001:2015 and ISO45001:2018. The BMS focuses on ensuring company processes are effective to consistently maintain quality standards, reduce health and safety hazards/environmental impacts and to meet the needs of all interested parties and compliance obligations.

Auxo Group further underpin this commitment with a controlled and measured programme of continual improvement that seeks to reduce risks to quality, environmental and health & safety, provide prompt solutions to any issues as they are encountered, improve our services and processes, and to enhance client and candidate satisfaction whilst providing value for money and supporting the delivery of future customer needs.

We have adopted a risk-based approach to identify risks and opportunities to ensure that we continue to meet our own high expectations and those of our customers.

We work to build effective communications with our staff, clients and candidates to ensure that our BMS meets the needs of all interested parties. SMART objectives are agreed at all levels of the organisation and through consultation with our interested parties as appropriate. Performance against these objectives is reviewed at regular intervals to ensure continued suitability and support for group business strategy.

To ensure that all staff, customers and other interested parties are aware of the BMS, and their responsibilities within it, this policy is displayed and communicated publicly, supported by awareness and training activity.

This policy statement covers Auxo Group Holdings Ltd and all associated subsidiary companies listed below

- Creative Personnel Ltd
- MCG Construction Recruitment Ltd
- MCG Construction Logistics Ltd
- MCG Group International Ltd
- MCG Healthcare Ltd
- Poppy Nursing and Care Services Ltd
- Auxo Commercial Ltd
- Jenrick Engineering Ltd
- Sixth Sense Ltd
- Simply Education
- Staff Aid Ltd
- RP International Ltd



Signed By: **Position:** CEO **Date:** October 2024

Date of Next Review: October 2025

Doc No:	POL01	Date:	Oct 2024	Version No:	1	Page No:	2	Owner:	Business Assurance	Uncontrolled when printed
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